

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Continued to repair the proper in the properties of the properti	Α	For th	e 2020 calendar year, or tax year beginning and	ending		
Doing business as a policy business and policy business as a policy business as a policy bu	В	applicat	UNITED STATES ENDOWMENT FOR FORESTRY		D Employer identifi	cation number
During Dusiness as During Dusiness During During During Dusiness During		Addr chan	and communities, inc.			
Number and street (of Y-L) on y flaul is not deliverable to strott abouts) Elesphone number Elesphone		chan	ge Doing business as		20-55833	24
City or town, state or province, country, and ziP or foreign postal code Garcemont Liber Script Section Sect		retur Final	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	·	
GREENVILLE SC 29601 High It this a group return for subcordinates? Yes X No 90		term			G Gross receipts \$	12,302,581.
Post		retur	GREENVILLE, SC 29601		H(a) Is this a group r	eturn
Po C		Appl tion	F Name and address of principal officer: PETER C. MADDEN		for subordinates	s? Yes X No
J. Website: ▶ WWW. USENDOWNENT. ORG	_	pend	908 EAST NORTH STREET, GREENVILLE, SC	29601	H(b) Are all subordinates i	ncluded? Yes No
Part Summary				or 52	If "No," attach a	list. See instructions
Part Summary						
Briefly describe the organization's mission or most significant activities: TO ADVANCE POSITIVE CHANGE FOR THE NATION'S WORKING FORESTS AND FOREST-RELIANT COMMUNITIES 2 Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 11 5 Total number of individuals employed in calendary year 2020 (Part VI, line 1b) 5 Total number of votuniteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 1h) 10 (A75,091. 10,387,679. 10,000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0000. 0.0				L Yea	r of formation: 2006 i	M State of legal domicile; DE
THE NATION'S WORKING FORESTS AND FOREST-RELIANT COMMUNITIES 2 Check this box ▶	P	art I	<u> </u>			
5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue (more Part VIII, column (C), line 12 7 a Total unrelated business texable income from Form 990-T, Part I, line 11 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 1h) 10 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	ø	1				
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Solution Solution	Ξ	6				
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8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 0	_		Net unrelated business taxable income from Form 990-1, Part I, line 11	· · · · · · · · · · · · · · · · · · ·		
9			Contributions and grants (Part VIII line 1h)	\vdash		
12 Total revenue (Part VIII, column (A), lines 2, 62, e2, e1, e1, e2, e3, e3, e3, e3, e3, e3, e3, e3, e3, e3	ne	°				
12 Total revenue (Part VIII, column (A), lines 2, 62, e2, e1, e1, e2, e3, e3, e3, e3, e3, e3, e3, e3, e3, e3	Ven	10				
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13,845,763. 12,302,581. 13 Grants and similar amounts paid (Part IX, column (A), lines 1·3) 13,308,973. 13,029,779. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0.	Be	10				
13 Grants and similar amounts paid (Part IX, column (A), lines 1:3) 13,308,973. 13,029,779. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5:10) 1,822,723. 2,659,238. 16 Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 17 Other expenses (Part IX, column (A), line 25) 0. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 15,972,306. 18,385,556. 19 Revenue less expenses. Subtract line 18 from line 12 15,972,306. 18,385,556. 19 Revenue less expenses. Subtract line 18 from line 12 10 10 10 Total liabilities (Part X, line 16) 262,794,587. 281,516,467. 20 Total lassets (Part X, line 26) 4,433,090. 8,407,249. 21 Total liabilities (Part X, line 26) 258,361,497. 273,109,218. Part II Signature Block Signature Block Print/Type preparer sname Preparer Part II Signature of officer Date PETER C. MADDEN, PRESIDENT/CEO Date Print/Type preparer's name Preparer's signature AMY BIBBY 11/11/21 self-employed P00445891 Firm's name DIXON HUGHES GOODMAN, LLP. Firm's address 500 RIDGEFIELD COURT Firm's address 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no. 828-254-2254		l				
14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,822,723. 2,659,238. 16a Professional fundraising expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (A), line 25) 0. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 15,972,306. 18,385,556. 19 Revenue less expenses. Subtract line 18 from line 12 2,126,5436,082,975. 20 Total assets (Part X, line 16) 262,794,587. 281,516,467. 21 Total liabilities (Part X, line 26) 4,433,090. 8,407,249. 22 Net assets or fund balances. Subtract line 21 from line 20 258,361,497. 273,109,218. 23 Part II Signature Block	_	1				
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16a Professional fundraising fees (Part IX, column (A), line 11e) 0 .		45				
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 15 , 972 , 306 . 18 , 385 , 556 . 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Net assets or fund balances. Subtract line 21 from line 20 24 4, 433 , 090 . 8 , 407 , 249 . 25 8, 361 , 497 . 273 , 109 , 218 . Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Peter C . MADDEN , PRESIDENT/CEO Peter C . MADDEN , PRESIDENT/CEO	Ses	16a				
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19 Revenue less expenses. Subtract line 18 from line 12 -2,126,5436,082,975. Beginning of Current Year 262,794,587. 281,516,467. 262,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 263,794,587. 281,516,467. 273,109,218. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. PETER C. MADDEN, PRESIDENT/CEO Type or print name and title Print/Type preparer's name Preparer Signature AMY BIBBY AMY BIBBY Print/Type preparer's name Preparer's signature AMY BIBBY AMY BIBBY Firm's name DIXON HUGHES GOODMAN, LLP. Firm's eaddress 500 RIDGEFIELD COURT ASHEVILLE, NC 28806 Phone no.828-254-2254		18				
Beginning of Current Year End of Year		19			-2,126,543.	-6,082,975.
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Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ENDOWMENT WORKS COLLABORATIVELY WITH PARTNERS IN THE PUBLIC AND
	PRIVATE SECTORS TO ADVANCE SYSTEMIC, TRANSFORMATIVE, AND SUSTAINABLE
	CHANGE FOR THE HEALTH AND VITALITY OF THE NATION'S WORKING FORESTS AND
	FOREST RELIANT COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$17,444,173. including grants of \$13,029,779.) (Revenue \$)
	SEE SCHEDULE O FOR STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS:
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 17,444,173.
_	F 990 (2000)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
·	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			_V
_	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٦,
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	•	12a		x
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D	•	12b	Х	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13	- 21	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	445		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ . ,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

Part IV Checklist of Required Schedules		990 (2020)	UNITED STATES ENDOWMENT FOR FORESTRY AND COMMUNITIES, INC.	20-5583324	P	age 4
2 Did the organization report more than \$5.00.00 of grants or other assistance to or for domestic individuals on Part IX, column (b), line 2? If "Yes," complete Schedule I, Part I and III an	Part	IV Che	cklist of Required Schedules (continued)			
Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III 3 Did the organization answer "Yes" to Part VIII, Section A, line 3.4 or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, "A" to "No." or or line 256 44a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," arowser lines 24th through 24d and complete Schedule I, "A" No." or or line 256 b Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization marks and an escrow account other than a returning escrow at any time during the year to defease any tax-exempt bonds? 40 Did the organization are as in on behalf of issuer for bonds outstanding at any time during the year? 41c Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 45b Did the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 45c Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization spot or 990 or 990 c? 990 c? 990 c? 990 c?? If "Yes," complete Schedule I, Part II 45c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or any of these persons? If "Yes," complete Schedule I, Part II 45c Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule II, Part IV 45c Did the o					Yes	No
30 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees and highest compensated employees? "If "Yes," complete Schedule J. 40 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? "If "Yes," answer lines 24th trough 24d and complete Schedule K. If "No." go to line 25a 50 Did the organization invent any proceeds of tax exempt bonds beyond a temporary period exception? 40 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax exempt bonds? 41 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 42 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 43 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 44 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 45 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 45 Did the organization are as an "on behalf of" issuer for bonds outstanding at any time during the year? 46 Did the organization are the assess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person of the properties of the organization are prior any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or a policable limity of these persons? If "Yes," complete Schedule L, Part II I I I I I I I I I I I I I I I I I	22	Did the orga	anization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
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that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? # "Yes," complete Schedule L, Part I 25b X 56 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? # "Yes," complete Schedule L, Part II X 70 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? # "Yes," complete Schedule L, Part IV 78 Was the organization and party to a business transaction with one of the following parties (see Schedule L, Part IV 79 In a current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV 79 Did the organization for any individual described in line 28a? # "Yes," complete Schedule L, Part IV 79 Did the organization receive more than \$25,000 in non-cash contributions? # "Yes," complete Schedule M 70 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? # "Yes," complete Schedule M 70 Did the organization liquidate, terminate, or dissolve and cease operations? # "Yes," complete Schedule N, Part I 71 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? # "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 72 Did the organization have a controlled entity within the meaning of section 512(b)(13)? # "Yes," complete Schedule R, Part V 73 Did the organization conduct more than 5% of its activitie				I		
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Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X I Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I III, or IV, and Part V, line 1 34 X Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b X b If "Yes," complete Schedule R, Part V, line 2 35b X Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V III and that is treated as a partnership for federal				I		x
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1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 44 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

032004 12-23-20

20-5583324

Form 990 (2020) AND COMMUNITIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Ti Ctatemente riogaranig Ctrief inte i mingo ana rax Compilarios (continuea)		Vaa	Na
20	Entar the number of employees reported an Earm W.2. Transmittel of Wage and Tay Statements		Yes	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
b	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)	20	71	
32	Did the constitution is a small state of the constitution of the constitution is a small state of the constitution is a sm	За	Х	
	ISIN ALL TOTAL TO COOK AND A STATE OF THE ST	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	SD	- 11	
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country	Ta		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	an		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	,-		v
	excess parachute payment(s) during the year?	15		X
46	If "Yes," see instructions and file Form 4720, Schedule N.	40		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		77
	If "Yes," complete Form 4720, Schedule O.			

AND COMMUNITIES, INC.

Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management					
				_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	2		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other			
	officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the					
						X
4	Did the organization make any significant changes to its governing documents since the prior Form 95		s filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's associated as a significant diversion of the organization of the or					X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	-				
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st					3,7
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	=		37	
а	The governing body?			8a	X	_
b	Each committee with authority to act on behalf of the governing body?			8b	Х	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach					7.7
500	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule</i> O			. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rel	<u>venue</u>	Code.)		V	T
40-	Did the averagination have lead about on by analysis of the control of the contro			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		 ^
D	If "Yes," did the organization have written policies and procedures governing the activities of such change beginning to appropriate and procedures governing the activities of such change beginning to appropriate and procedures governing the activities of such changes are consistent with the activities of such changes are consistent with the activities are consistent with the activities of the changes are consistent with the activities are consistent wi			406		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body		o filing the form?	10b	Х	\vdash
		beloi	e illing the form?	11a	- 1	
120	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13					\vdash
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			. 120	22	
C		, -		12c	х	
12	in Schedule O how this was done Did the organization have a written whistleblower policy?			13	X	
13 14					X	_
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval			14	25	
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ı by III	dependent			
_	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	X	\vdash
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	ith a			
iou	taxable entity during the year?			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			100		
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	•	•			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1		
17	List the states with which a copy of this Form 990 is required to be filed ▶DE , SC					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	-T (Section 501(c)(3)s onlv) availa	.ble
	for public inspection. Indicate how you made these available. Check all that apply.			, ,		
	X Own website X Another's website X Upon request Other (explain	on So	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, coi			nd finar	icial	
	statements available to the public during the tax year.		, , , , , .			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records			
	SIGNE C. CANN - 864-233-7646					
	908 EAST NORTH STREET GREENVILLE SC 29601					

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organi		orga 	nıza			прег	isati			(E)
(A) Name and title	(B)			Pos	C) itior	1		(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than dis both		Reportable compensation	Reportable compensation	Estimated amount of
	week					or/trus		from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the
	related	tee o	nstee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	nal tr		loyee	comp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CARLTON OWEN	line) 40.00	Ĕ	Ë	J0	- Ke	宝岩	요			
CEO SECRETARY	40.00	Х		х				371,884.	0.	46,839.
(2) PETER MADDEN	40.00							37170011	•	10,000
PRESIDENT					х			277,258.	0.	48,275.
(3) PETER STANGEL	40.00									•
coo					Х			267,000.	0.	44,112.
(4) ALICIA CRAMER	40.00									
SR VICE PREISDENT					Х			215,379.	0.	40,719.
(5) MICHAEL GOERGEN	40.00	1			l			006 061		00 600
VICE-PRESIDENT	40.00				Х			206,261.	0.	22,689.
(6) SIGNE CANN	40.00	1			٠,			102 750	,	26 001
CFO	40.00		_		Х	┢		183,759.	0.	26,081.
(7) MATT KRUMENAUER VICE-PRESIDENT	40.00	-			x			150 420	0.	17 005
(8) MARK D EMMERSON	2.00				^	\vdash		150,420.	0.	17,905.
CHAIRMAN	2.00	х		х				0.	0.	0.
(9) JAMES FARRELL	1.00					\vdash			0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(10) RACHEL JACOBSON	1.00								•	•
DIRECTOR		x						0.	0.	0.
(11) KEVIN SCHUYLER	2.00									
DIRECTOR/TREASURER		Х		х				0.	0.	0.
(12) MARK REED	1.00									
DIRECTOR		Х						0.	0.	0.
(13) CRIS STAINBROOK	1.00									
DIRECTOR		Х						0.	0.	0.
(14) SOILE KILPI	1.00									
DIRECTOR		Х						0.	0.	0.
(15) ADRIAN BLOCKER	1.00]								
DIRECTOR		Х				_		0.	0.	0.
(16) CAROLINE DAUZAT	1.00	1								
DIRECTOR		Х				_		0.	0.	0.
(17) CURTIS WYNN	1.00	<u></u>								_
DIRECTOR		Х						0.	0.	0.

AND COMMUNITIES, INC. 20-5583324 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (A) (D) (E) (F) Position Average Reportable Name and title Reportable **Estimated** (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any the organizations compensation ndividual trustee or director hours for organization (W-2/1099-MISC) from the Highest compensated Imployee related (W-2/1099-MISC) nstitutional truste organization organizations and related below organizations line) (18) CHRIS MCIVER 1.00 DIRECTOR 0. Х 0. 0. 1,671,961. 0. О. c Total from continuation sheets to Part VII, Section A 1,671,961. 0. 246,620. Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable

	compensation from the organization			
			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		X
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Ves " complete School de Lifer each person	5		Ιx

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
VIREO ADVISORS LLC 11 PERKINS ST. #223, BOSTON, MA 02130	ENVIRONMENTAL CONSULTING	246,359.
SCOTT DAVIS 9329 INGLESIDE ROAD, LEVERING, MI 49755	PROJECT MANAGEMENT	130,003.
	PROJECT MANAGEMENT	117,510.
LAURA CALANDRELLA ENTERPRISES, 136 PEACHTREE MEMORIAL DR NW, UNIT NC2,	PROJECT MANAGEMENT	112,176.
 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization 	d above) who received more than	

Form 990 (2020) AND COM
Part VIII Statement of Revenue

		 Check if Sch	edule O contains	a recoonce	or note to any lin	a in this Dart VIII			
		Check ii Sch	edule O contains a	a response	or note to any iin	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
						Total Tovolido	function revenue	business revenue	from tax under
									sections 512 - 514
र र	1 :	Federated campa	aigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		• Membership due							
چ ت		Fundraising even							
fs, A	ľ								
ig i	· '	d Related organiza		1 1	7 (46 600				
JS, jim	•	 Government grar 			7,646,699.				
ž ti	1	All other contribution		1 1					
t pr		similar amounts no	ot included above	1f	2,740,980.				
	,	Noncash contributions	included in lines 1a-1f	1g \$					
Sol	i	Total. Add lines	1a-1f		•	10,387,679.			
					Business Code				
•	2 8								
ice	_								
er.	'								
am Ser	•	•							
ran ev	•	t							
Program Service Revenue	(•							
P	1	All other program	n service revenue						
		Total. Add lines	2a-2f		>				
	3		ne (including divid						
			ounts)			-100,962.	-593,248.		492,286.
	4		estment of tax-exe						
	4								
	5	Royalties							
				(i) Real	(ii) Personal				
	6 8	Gross rents	6a						
	ı	Less: rental expe	enses 6b						
		Rental income or	(loss) 6c						
	١ ,	Net rental income	e or (loss)						
		Gross amount from		Securities	(ii) Other				
		assets other than ir		,673,177.					
	١.	Less: cost or othe	, 	, ,					
•	'			0					
Revenue		and sales expenses		0.					
Ve		Gain or (loss)	·····	,673,177.					
Re	(d Net gain or (loss)		<u></u>	<u>,</u>	1,673,177.			1,673,177.
her	8 8	a Gross income from	fundraising events	(not					
₹		including \$		of					
		contributions rep	orted on line 1c).	See					
		•	······	I					
		Less: direct expe		I					
		Net income or (lo							
		•	•	_					
	9 8	Gross income from		I					
	ı	Less: direct expe	enses	9b					
	(Net income or (lo	ss) from gaming a	ctivities					
	10 a	Gross sales of in	ventory, less retur	ns					
		and allowances		10a					
		Less: cost of goo							
		Net income or (lo							
	'	2 Net income of he	33) IIOIII Sales Ol II	inventory	Business Code				
Sr	١	MT GOEL I ANEOUG	TNOOME		900099	242 697			242 607
eor Pe	11 8	MISCELLANEOUS	5 INCOME		900099	342,687.			342,687.
lan ent		·							
Miscellaneous Revenue	•								
Ais. B	(d All other revenue							
_		Total. Add lines	11a-11d		>	342,687.			
	12		e instructions			12,302,581.	-593,248.	0.	2,508,150.

Form 990 (2020) AND COMMUNITIES, INC. Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respor			(0)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	13,029,779.	13,029,779.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	<u> </u>				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,671,951.	1,364,889.	307,062.	
•	trustees, and key employees	1,0/1,931.	1,304,009.	307,002.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	505,387.	220 240	175 120	
7	Other salaries and wages	505,30/.	330,249.	175,138.	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	401 000	400 015	72 002	
9	Other employee benefits	481,900.	408,017.	73,883.	
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal	21,736.		21,736.	
С	Accounting	59,127.		59,127.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	267,169.		267,169.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	295,659.	295,659.		
12	Advertising and promotion				
13	Office expenses	471,631.	456,031.	15,600.	
14	Information technology				
15	Royalties				
16	Occupancy	170,261.	163,097.	7,164.	
17	Travel	22,116.	13,449.	8,667.	
18	Payments of travel or entertainment expenses	22,220	23,1130	370071	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,661.	2,203.	458.	
20		1,811.	2,203.	1,811.	
21				-,	
22	Payments to affiliates Depreciation, depletion, and amortization				
23		209,971.	206,403.	3,568.	
23 24	Other expenses. Itemize expenses not covered	200,011.	200, 403	3,300.	
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	1 174 207	1 174 207		
a	MISCELLANEOUS	1,174,397.	1,174,397.		
b					
C					
d					
е	All other expenses	10 205 556	17 /// 172	0.41 202	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	10,303,550.	17,444,173.	941,383.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2020

Form 990 (2020)

Part X | Balance Sheet

2 3 4 5 6 7 8 9 10a b	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed pers n sect	officer, director, ontributor, or 35% ins sons (as defined ion 4958(c)(3)(B)	(A) Beginning of year 8,570,459. 7,539,031. 218,456. 23,988.	1 2 3 4 5 6 7 8	(B) End of year 7,376,375 6,061,070
2 3 4 5 6 7 8 9 10a b	Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or for trustee, key employee, creator or founder, substant controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed pers n sect	officer, director, ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)	8,570,459. 7,539,031.	2 3 4 5 6 7 8	7,376,375 6,061,070
2 3 4 5 6 7 8 9 10a b	Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or for trustee, key employee, creator or founder, substant controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed pers n sect	officer, director, ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)	7,539,031.	2 3 4 5 6 7 8	6,061,070
3 4 5 6 7 8 9 10a b	Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or for trustee, key employee, creator or founder, substant controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed pers n sect	officer, director, ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)	7,539,031.	3 4 5 6 7 8	6,061,070
4 5 6 7 8 9 10a b	Accounts receivable, net Loans and other receivables from any current or for trustee, key employee, creator or founder, substar controlled entity or family member of any of these Loans and other receivables from other disqualifier under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed pers n sect	officer, director, ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)	218,456.	5 6 7 8	
5 6 7 8 9 10a b 11	Loans and other receivables from any current or for trustee, key employee, creator or founder, substant controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ormer ntial co perso ed perso n secti	officer, director, ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)	218,456.	5 6 7 8	
6 7 8 9 10a b 11	trustee, key employee, creator or founder, substar controlled entity or family member of any of these Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	ntial co perso ed pers n sect	ontributor, or 35% ns sons (as defined ion 4958(c)(3)(B)		6 7 8	224,499
6 7 8 9 10a b 11	controlled entity or family member of any of these Loans and other receivables from other disqualifie under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	perso ed pers n sect	ns sons (as defined ion 4958(c)(3)(B)		6 7 8	224,499
6 7 8 9 10a b 11	Loans and other receivables from other disqualified under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	n sect	sons (as defined ion 4958(c)(3)(B)		6 7 8	224,499
7 8 9 10a b 11	under section 4958(f)(1)), and persons described in Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	n sect	ion 4958(c)(3)(B)		7 8	224,499
8 9 10a b 11	Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	 			7 8	224,499
8 9 10a b 11	Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation	I			8	224,499
9 10a b 11	Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation					224,499
10a b 11 12	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation			23,988.		
b 11 12	basis. Complete Part VI of Schedule D Less: accumulated depreciation	102			9	85,955
11 12	Less: accumulated depreciation	10a l	00 145 400			
11 12			20,145,438.	15 645 665		10 000 511
12		10b	342,927.	15,645,665.	10c	19,802,511
	Investments - publicly traded securities			205,907,803.	11	205,308,453
	Investments - other securities. See Part IV, line 11		i i	24,774,677.	12	42,519,689
	Investments - program-related. See Part IV, line 11				13	
	Intangible assets	114 500	14	100.015		
15	Other assets. See Part IV, line 11	114,508.		137,915		
16						281,516,467
				4,433,090.		8,153,960
	•				21	
					24	
25						
			•	0	0.5	253,289
26						8,407,249
20				±,±33,030.	20	0,407,245
		K Here				
7	• • • • • • • • • • • • • • • • • • • •			24 857 158.	27	22,355,249
						250,753,969
				233,304,333.	20	230,133,303
		o, cite	CK Here			
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Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equing Retained earnings, endowment, accumulated income to the complete lines assets or fund balances	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 3: Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Loans and other payables to any current or former office trustee, key employee, creator or founder, substantial or controlled entity or family member of any of these personals Secured mortgages and notes payable to unrelated third Unsecured notes and loans payable to unrelated third pother liabilities (including federal income tax, payables the parties, and other liabilities not included on lines 17-24). Of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment Retained earnings, endowment, accumulated income, of Total net assets or fund balances	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Total liabilities that donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 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Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	Other assets. See Part IV, line 11 Total assets. 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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2020)

Х За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
UNITED STATES ENDOWMENT FOR FORESTRY

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization AND COMMUNITIES, 20-5583324 INC. Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2020 AND COMMUNITIES, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	• •					
	membership fees received. (Do not						
	include any "unusual grants.")	8093765.	6363417.	8922536.	10675091.	10387679 .	44442488.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8093765.	6363417.	8922536.	10675091.	<u> 10387679.</u>	44442488.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						368,608.
	Public support. Subtract line 5 from line 4.						44073880.
Sec	ction B. Total Support					.	
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	8093765.	6363417.	8922536.	10675091.	<u> 10387679.</u>	44442488.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3382776.	4055678.	2228723.	917,660.	492,286.	11077123.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						55519611.
12	Gross receipts from related activities,						2,916,828.
13	First 5 years. If the Form 990 is for the						. —
	organization, check this box and stop	here					>
	ction C. Computation of Publi					T T	70 20
	Public support percentage for 2020 (li					14	79.38 % 72.95 %
15	Public support percentage from 2019					15	
16a	33 1/3% support test - 2020. If the c						
	stop here. The organization qualifies						
D	33 1/3% support test - 2019. If the constitution were						
47-	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization						
1.	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or						
b		ū				•	1U% Of
	more, and if the organization meets the				-		▶ □
10	organization meets the facts-and-circu		-		• • •		
18	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2020						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	one m, produce comp					_
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
_	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6	(-,	(2,==::	(5,=5.5	(-,	(5,-5-5	(-)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organization	on,
							>
	ction C. Computation of Publi					1 1	
	Public support percentage for 2020 (li		•			15	<u>%</u>
16	Public support percentage from 2019					16	<u>%</u>
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
18							
198	33 1/3% support tests - 2020. If the						. □
	more than 33 1/3%, check this box ar						
K	33 1/3% support tests - 2019. If the						. \square
20	line 18 is not more than 33 1/3%, che		· ·	•		-	

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	ū		
	4b		
	4c		
	5a		
	5b		
	5c		
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	7		
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	3		
	9a		
	9b		
	9c		
	10a		
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	t IV Supporting Organizations (continued)		,	ago o
	11 5 5 (dominidad)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	140
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
u	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	115		
·	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations	110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structior	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.		
	All other Type III non-functionally integrated supporting organizations must	complete	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
_1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
_4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
_7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
_2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
_4	Enter greater of line 2 or line 3.	4				
_5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see					

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 6 7 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 **a** From 2015 **b** From 2016 c From 2017 **d** From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 **b** Excess from 2017 c Excess from 2018 d Excess from 2019 e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020

UNITED STATES ENDOWMENT FOR FORESTRY

Schedule A	(Form 990 or 990-EZ) 2020 AND	COMMUNITIES,	INC.	20-5583324 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3 line 1; Part IV, Section D, lines 2 a Section D, lines 5, 6, and 8; and P	Provide the explanation c, 4b, 4c, 5a, 6, 9a, 9b, 9d af, Part IV, Section E, li	ns required by Part II, line 10; Part II, line 17a or c, 11a, 11b, and 11c; Part IV, Section B, lines 1 nes 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V c, and 6. Also complete this part for any addition	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,
	(See instructions.)			

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization	Employer identification number
UNITED STATES ENDOWMENT FOR FORESTRY	
AND COMMUNITIES, INC.	20-5583324

Filers of:		Section:				
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990	-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		covered by the General Rule or a Special Rule . (a), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General F	Rule					
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special F	lules					
8	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
l	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
i	year, contributions of schecked, enter he ourpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box are the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNITED STATES ENDOWMENT FOR FORESTRY
AND COMMUNITIES, INC.

Employer identification number

20-5583324

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)	(c) (d)	_
No. 4	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	_
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization
UNITED STATES ENDOWMENT FOR FORESTRY
AND COMMUNITIES, INC.

Employer identification number

20-5583324

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	TOTIO) MANIOUS, MIN EII TT		Person Payroll Complete Part II for noncash contributions.)

Name of organization
UNITED STATES ENDOWMENT FOR FORESTRY
AND COMMUNITIES, INC.

Employer identification number

20-5583324

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received	
Part I		(See instructions.)	Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

Name of organization **Employer identification number** UNITED STATES ENDOWMENT FOR FORESTRY 20-5583324 AND COMMUNITIES, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED STATES ENDOWMENT FOR FORESTRY AND COMMUNITIES, INC.

Employer identification number 20-5583324

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	,
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	.
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				> 5	.
	Assets included in Form 990, Part X					> 9	

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Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

20-5583324	Page 2

Par	rt III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Otl	her Similar <i>i</i>	Assets _{(cc}	ntinued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that mak	e significant us	e of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or excl	nange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's e	xempt purpose	in Part XIII.		
5	During the year, did the organization solicit o							_
	to be sold to raise funds rather than to be ma					Ye		No
Pai	rt IV Escrow and Custodial Arrang		te if the organization	n answered "Yes"	on Form 990, I	art IV, line 9	, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodi		•					_
	on Form 990, Part X?						s	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:					
					_	Amo	ount	
	Beginning balance							
d	Additions during the year							
e	Distributions during the year							
Ť	Ending balance							٦
	Did the organization include an amount on Fo				•	Ye	S ∟ ⊢	∐ No
	rt V Endowment Funds. Complete i	the erganization and	Dianation has been p	rm 000 Dort IV liv	<u> </u>			
· ui	Endownient Fands: Complete		(b) Prior year			ro book (a)	- Our voor	o book
10	Paginning of year balance	(a) Current year 230,682,480.	201,429,295.	(c) Two years bac 221,406,784			our year: 94,972	
	Beginning of year balance	230,002,400.	201, 125, 255.	221,400,70	201,13	,111. 1	J I , J 1 Z	,370.
b	Contributions Net investment earnings, gains, and losses	24,953,662.	37,428,185.	-11,560,489	9. 29,279	518	13,739	487
4		21,333,002.	37,120,103.	11,500,10	23,273	,,510.	10,700	, 10 , .
d	Grants or scholarships Other expenditures for facilities							
•		7,808,000.	8,175,000.	8,417,00	0. 9 026	6,878.	7,557	919.
f	Administrative expenses	.,,	.,,	5,227,55	,,,,,,	,	.,	,
g	End of year balance	247 828 142.	230,682,480.	201,429,29	5. 221,406	784. 2	01,154	144.
2	Provide the estimated percentage of the curr				- , , , , , , , , , , , , , , , , , , ,	, -		
-	Board designated or quasi-endowment	one your one balance	%	, 1101d do.				
b	Permanent endowment ▶ 80.7010	%	_/~					
	Term endowment ▶ 19.2990							
	The percentages on lines 2a, 2b, and 2c show							
За	Are there endowment funds not in the posses	· ·	tion that are held an	d administered fo	r the organizati	on		
	by:	· ·			· ·		Yes	No
	(i) Unrelated organizations					3a	(i)	X
	(ii) Related organizations						(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza						b	
4	Describe in Part XIII the intended uses of the							
Par	rt VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line 10.			
	Description of property	(a) Cost or ot	ther (b) Cost	or other (c) Accumulated	(d) E	Book valı	Je
		basis (investm		· ,	depreciation			
1a	Land			7,794.			.37,7	
b	Buildings		80	2,175.	155,29	3. 6	46,8	<u> </u>
С	Leasehold improvements				405 55			
d	Equipment			2,227.	187,62		84,5	
	Other		•	3,242.			33,2	
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part)	K. column (B), line 10	Oc.)			302,5	
					C.	shadula D (E	OOO	N 0000

X

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) PRIVATE LIMITED	12 510 600	END OF VEXD MADVED	777 T TTE
(B) PARTNERSHIPS	42,519,689.	END-OF-YEAR MARKET	VALUE
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	42,519,689.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
<u>(5)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
<u>(5)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	. 15)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PPP IBERIA LOAN			253,289.
(3)			
(4)			
<u>(5)</u>			
<u>(6)</u>			
<u>(7)</u> (8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	25)	>	253,289.

032053 12-01-20

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	t XI Reconciliation of Revenue per Audited Financial Statement	s Wil	th Revenue per Re	turn.	- rago
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	35,833,731.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		1		
а	Net unrealized gains (losses) on investments	2a	23,798,319.		
b	Donated services and use of facilities	2 b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2 d			
е	Add lines 2a through 2d			2e	23,798,319.
3	Subtract line 2e from line 1			3	12,035,412.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1	267 160		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	267,169.		
b	Other (Describe in Part XIII.)	4b			267 160
	Add lines 4a and 4b			4c	267,169. 12,302,581.
5 Par	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)t XII Reconciliation of Expenses per Audited Financial Statemen	nte W	ith Fynansas nar F	5 Patur	
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	113 11	itii Experises per i	ictui	
				1	18,118,387.
1	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	10,110,307.
2 a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c		-	
d	Other (Describe in Part XIII.)			-	
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	18,118,387.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	267,169.		
	Other (Describe in Part XIII.)	4b	•		
	Add lines 4a and 4b			4c	267,169.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	18,385,556.
Par	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	, lines	1b and 2b; Part V, line 4	; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	onal inf	ormation.		
PAF	RT V, LINE 4:				
			+000		
THE	C ORGANIZATION WAS FUNDED WITH A ONE-TIME IN	IFUS	ION OF \$200	MIL	LION UNDER
				~-	
THE	TERMS OF THE SOFTWOOD LUMBER AGREEMENT BET	'WEE	N THE UNITED	ST	ATES AND
~~~	INDA TARVITAGE ERON THE ENDOUNTINE CAN DE MO		<b></b>		
CAN	IADA. EARNINGS FROM THE ENDOWMENT CAN BE US	ED	TO FUND THE		
OD C	ANTENDA DE CONTRA DE CONTRA EDITAMENTO	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	AND CHARTMA	חד ה	CALIGER TH
ORG	SANIZATION'S PURPOSES OF SUPPORTING EDUCATION	MAL	AND CHARITA	ВГЕ	CAUSES IN
шта	DED DELTAND COMMINITATEC EDITORATORAL AND DE	IDI T	a tymeneam n	D 0 T	попа
T. T. IV	IBER-RELIANT COMMUNITIES, EDUCATIONAL AND PU	ВГТ	C-INTEREST P	ROJ	ECTS
Y DE	NDECCINO EODECH MANAOEMENH TOCHEC HUAH AFFFO	יחי חי	ΤΜΟΓΟ ΟΓΙΤΑΝ	т	
ADL	PRESSING FOREST MANAGEMENT ISSUES THAT AFFEC	, I I	IMPEK-KELIAM	т	
CON	MUNITIES, OR THE SUSTAINABILITY OF FORESTS	7 (2	פטווסטים טי ס	TTTT	DINC
COP	MONITIES, OR THE SUSTAINABILITY OF FURESTS	AS	SOURCES OF D	ОТП	DING
MΔΠ	ERIALS, WILDLIFE HABITAT, BIO-ENERGY, RECRE	דים בי	ON AND OTHE	R W	ALITES.
1.17.1	BRIADO, WIDDIII HADIIAI, DIO BADROI, RECKL	1771 1	ON, AND OTHE	10 V.	ALOLD •
PAF	RT X, LINE 2:				
	•				
THE	E ENDOWMENT HAS OBTAINED TAX EXEMPT STATUS U	INDE	R INTERNAL R	EVE	NUE CODE

032054 12-01-20

Part XIII Supplemental Information (continued)
SECTION 501(C)(3), AND AS SUCH, IS EXEMPT FROM INCOME TAXES EXCEPT ON
UNRELATED BUSINESS INCOME. ACCORDINGLY, THE ACCOMPANYING CONSOLIDATED
FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL
AND STATE INCOME TAXES. THE ENDOWMENT HAS DETERMINED THAT THERE ARE NO
MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF DECEMBER 31, 2020.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations, Governments, and Individuals in the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.
UNITED STATES ENDOWMENT FOR FORESTRY

2020 Open to Public

OMB No. 1545-0047

Inspection

Employer identification number

AND COMMU		20-5583324					
Part I General Information on Grants a							
<b>1</b> Does the organization maintain records							
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assistance to	<del>-</del>				anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	1	1	1		(f) Method of	1,,5,	T #15
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ALASKA DEPT OF FISH AND WILDLIFE							
PO BOX 115526							
1255 W 8TH STREET - JUNEAU, AK							HEALTHY WATERSHED
99811	92-6001185	GOVT	24,285.	0.			CONSORTIUM
ALACHUA CONSERVATION TRUST							
7204 SE CR 234							HEALTHY WATERSHED
GAINESVILLE, FL 32641	59-2919630	501 (C) (3)	92,543.	0.			CONSORTIUM
AMERICAN FOREST FOUNDATION							SUSTAINABLE FORESTRY AND
P.O. BOX 79423							LAND RETENTION &
BALTIMORE, MD 21298	52-1235124	501 (C) (3)	228,724.	0.			INNOVATIVE FINANCE
AMERICAN UNIVERSITY 4400 MASSACHUSETTS AVE. NW WASHINGTON, DC 20016-8065	53-0196549	UNIVERSITY	32,801.	0.			P3 NANO RESEARCH TO COMMERCIALIZATION
,			1				
AMERICAN WOOD COUNCIL							
DEPARTMENT 791153							
BALTIMORE, MD 21279	27-2820415	501 (C) (3)	59,857.	0.			MASS TIMBER
ATHENA INSTITUTE							
600 GRINGS HILL RD.							L
SINKING SPRING, PA 19608	1	501 (C) (3)	48,702.	0.			LIFE CYCLE ASSESSMENT
2 Enter total number of section 501(c)(3) a	•	•					2.2
3 Enter total number of other organization	is listed in the line	1 table					▶ 33.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(a) Name and address of	<b>(b)</b> EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(b) EIN	if applicable	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
AZ LAND AND WATER TRUST							
3127 N CHERRY AVE							HEALTHY WATERSHED
TUCSON, AZ 85719	86-6148507	501 (C) (3)	77,092.	0.			CONSORTIUM
BEAVER WATERSHED ALLIANCE							
614 EASE EMMA AVE. SUITE M438							HEALTHY WATERSHED
SPRINGDALE, AR 72764	45-2476224	501 (C) (3)	64,309.	0.			CONSORTIUM
BELTRAMI SOIL AND WATER							
CONSERVATION DISTRICT - 701							
MINNESOTA AVE NW, SUITE 113 -							HEALTHY WATERSHED
BEMIDJI, MN 56601	41-6005757	GOVT	43,858.	0.			CONSORTIUM
BLUE FOREST CONSERVATION							
2716 6TH AVE	47 5104164		225 000	0			EODEGE DEMENSION
SACRAMENTO, CA 95818	47-5104164		225,000.	0.			FOREST RETENTION
BLUE FOREST FINANCE							
2716 6TH AVE							INNOVATIVE FINANCE FOR
SACRAMENTO, CA 95818	83-1666979	501 (C) (3)	68,925.	0.			FOREST CONSERVATION
·			,				
BLUE MOUNTAIN LAND TRUST							
8 1/2 N 2ND AVE #304							HEALTHY WATERSHED
WALLA WALLA, WA 99362	98-1989279	501 (C) (3)	44,040.	0.			CONSORTIUM
BOWDOIN COLLEGE							
5600 COLLEGE STATION	04 02172			_			L
BRUNSWICK, ME 04011	01-0215213	UNIVERSITY	63,009.	0.			MASS TIMBER
BUFFALO NIAGARA RIVER KEEPER							
721 MAIN ST							HEALTHY WATERSHED
BUFFALO, NY 14203	22-2993054	501 (C) (3)	71,161.	0.			CONSORTIUM
,		(0, (0,	, _ , _ 0	••			
BURLINGTON ELECTRIC DEPARTMENT							
585 PINE ST.							FOREST RETENTION &
BURLINGTON, VT 05401	03-6000410	GOVT	71,325.	0.			INNOVATIVE FINANCE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR HEIRS' PROPERTY							
PRESERVATION - 1535 SAM RITTENBURG BLVD., SUITE D - CHARLESTON, SC							SUSTAINABLE FORESTRY AND
29407-4124	52-2452879	501 (C) (3)	65,005.	0.			LAND RETENTION
CENTRAL FL REGIONAL PLANNING							
555 E. CHURCH STREET							
BARTOW, FL 33830	59-1520550	GOVT	61,795.	0.			SENTINEL LANDSCAPES
CHAGRIN RIVER WATERSHED PARTNERS							
P.O. BOX 229							HEALTHY WATERSHED
WILLOUGHBY, OH 44096	34-1822374	501 (C) (3)	38,487.	0.			CONSORTIUM
GUEGA DELVE GONGEDVANGV							
CHESAPEAKE CONSERVANCY							
716 GIDDINGS AVENUE, SUITE 42 ANNAPOLIS, MD 21401	26-2271377	501 (C) (3)	23,370.	0.			SENTINEL LANDSCAPES
Intili offic, in file	20 22/13//	301 (0) (3)	23,370.	•			
CLEMSON UNIVERSITY							P3 NANO RESEARCH TO
108 SILAS N. PEARMAN BLVD							COMMERCIALIZATION & GREE
CLEMSON, SC 29634	57-6000254	UNIVERSITY	227,442.	0.			BUILDING
CENTER FOR LARGE LANDSCAPE							
P.O. BOX 1587							HEALTHY WATERSHED
BOZEMAN, MT 59771	27-1226829	501 (C) (3)	32,632.	0.			CONSORTIUM
COLORADO SCHOOL OF MINES P.O. BOX 911911							
DENVER, CO 80291-1911	84-6000551	IINTVERSTTV	28,331.	0.			GREEN BUILDING
DERVER, 60 00231 1311	04 0000331	ONIVERSIII	20,331.	••			CKEEN BOILDING
COLORADO STATE UNIVERSITY							
408 UNIVERSITY SERVICES CENTER							
FORT COLLINS, CO 80523	84-6000545	UNIVERSITY	65,255.	0.			MASS TIMBER
CONSORTIUM FOR RESEARCH ON							
RENEWABLE INDUSTRIAL MATERIALS -							
P.O. BOX 2432 - CORVALLIS, OR							MASS TIMBER & LIFE CYCLE
97339-2432	91-1744259	501 (C) (3)	39,856.	0.			ASSESSMENT

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOWNEAST SALMON FEDERATION							
BOX 201							HEALTHY WATERSHED
COLUMBIA FALLS, ME 04623	01-0532938	501 (C) (3)	43,799.	0.			CONSORTIUM
ENCOURAGE CAPITAL							
156 5TH AVENUE							INNOVATIVE FINANCE FOR
NEW YORK, NY 10010	47-2528537		109,351.	0.			FOREST CONSERVATION
FLORIDA STATE							
874 TRADITIONS WAY							
TALLAHASSEE, FL 32306	59-1961248	UNIVERSITY	131,781.	0.			PRESCRIBED FIRE
TOOTHULLS GOVERNMEN OF ME							
FOOTHILLS CONSERVANCY OF NC							HEAT MILL MAMED GHED
PO BOX 3023	56-1947390	E01 /C) /2)	22 107	0.			HEALTHY WATERSHED CONSORTIUM
MORGANTON, NC 28680	30-134/330	301 (C) (3)	33,107.	0.			CONSORTIUM
GEORGIA FORESTRY FOUNDATION							
551 N. FRONTAGE ROAD							
FORSYTH, GA 31029	58-1888283	501 (C) (3)	56,865.	0.			FOREST RETENTION
GEORGIA TECH RESEARCH CORPORATION							
P.O BOX 100117							P3 NANO RESEARCH TO
ATLANTA, GA 30384	58-0603146	501 (C) (3)	159,125.	0.			COMMERCIALIZATION
HAWAII DEPT OF LAND							
3190 MAILE WAY							HEALTHY WATERSHED
HONOLULU, HI 96822	99-0266119	501 (C) (3)	40,000.	0.			CONSORTIUM
HIGHSTEAD FOUNDATION							
PO BOX 1097							HEALTHY WATERSHED
REDDING, CT 06875	06-1108612	501 (C) (3)	143,375.	0.			CONSORTIUM
	00 1100012		140,5/5.	· ·			
HILL COUNTY ALLIANCE							
P.O. BOX 151675							HEALTHY WATERSHED
AUSTIN, TX 78715	26-0106908	501 (C) (3)	27,991.	0.			CONSORTIUM

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HILL COUNTY CONSERVANCY							
P.O. BOX 163125							HEALTHY WATERSHED
AUSTIN, TX 78716-3125	74-2948145	501 (C) (3)	62,803.	0.			CONSORTIUM
HURON PINES RESOURCE CONSERVATION			<u> </u>				
AND DEVELOPMENT COUNCIL - 4241 OLD							
US 27 SOUTH; SUITE 2 - GAYLORD, MI							HEALTHY WATERSHED
49735	47-5104164	501 (C) (3)	42,788.	0.			CONSORTIUM
HURON RIVER WATERSHED COUNCIL							
1100 N. MAIN ST, STE 210							HEALTHY WATERSHED
ANN ARBOR, MI 48104	38-1806452	501 (C) (3)	42,653.	0.			CONSORTIUM
KATY PRARIE CONSERVANCY							
5615 KIRBY DRIVE							HEALTHY WATERSHED
HOUSTON, TX 77005	76-0377029	501 (C) (3)	38,204.	0.			CONSORTIUM
LAND TRUST FOR MISSISSIPPI COASTAL							
PLAIN - PO BOX 245 - BILOXI, MS							HEALTHY WATERSHED
39533	64-0936130	501 (C) (3)	59,449.	0.			CONSORTIUM
LOUISIANA STATE UNIVERSITY							
SPONSORED PROGRAM ACCOUNTING							P3 NANO RESEARCH TO
	72-6000848	TINITY DD C T MV	111 066	0.			COMMERCIALIZATION
BATON ROUGE, LA 70803-2901	72-0000040	UNIVERSITI	111,966.	0.			COMMERCIALIZATION
LOWER SHORE LAND TRUST							
100 RIVER ST							HEALTHY WATERSHED
SNOW HILL, MD 21863	52-1701152	501 (C) (3)	68,000.	0.			CONSORTIUM
,			1				
LRLEAN							
3726 COUNTY ROAD 12							SUSTAINABLE FORESTRY A
FAYETTE, AL 35555	45-3970733	501 (C) (3)	70,465.	0.			LAND RETENTION
MAINE MOUNTAIN COLLABORATIVE							
45 EXCHANGE STREET, SUITE 303							INNOVATIVE FINANCE FOR
PORTLAND, ME 04101	81-3548148	501 (C) (3)	29,904.	0.			FOREST CONSERVATION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAMMOTH LAKES TRAILS							
PO BOX 100 PMB 432							INNOVATIVE FINANCE FOR
MAMMOTH LAKES, CA 93546	20-5554141	501 (C) (3)	76,948.	0.			FOREST CONSERVATION
MCINTOSH SEED							
PO BOX 2355							SUSTAINABLE FORESTRY AND
DARIEN, GA 31305	58-2556194	501 (C) (3)	107,000.	0.			LAND RETENTION
MICHIGAN STATE UNIVERSITY							P3 NANO RESEARCH TO
CONTRACT AND GRANT ADMINISTRATION							COMMERCIALIZATION & GREE
EAST LANSING, MI 48824	38-6005984	UNIVERSITY	35,644.	0.			BUILDING
MICHIGAN TECHNOLOGICAL UNIVERSITY							
1400 TOWNSEND DRIVE							
HOUGHTON, MI 49931	38-6005955	UNIVERSITY	45,092.	0.			MASS TIMBER
MISSISSIPPI FORESTRY							
620 N. STATE STREET, SUITE 201							
JACKSON, MS 39202	64-0205299	501 (C) (3)	90,932.	0.			PRESCRIBED FIRE
MISSISSIPPI STATE UNIVERSITY			,				
OFFICE OF THE CONTROLLER &							P3 NANO RESEARCH TO
TREASURER							COMMERCIALIZATION & GREE
SPONSORED PROGRAMS ACCOUNTING	38-6005989	UNIVERSITY	28,865.	0.			BUILDING
MOBILE BAY							
118 NORTH ROYAL							HEALTHY WATERSHED
MOBILE, AL 36602	63-0779657	501 (C) (3)	56,634.	0.			CONSORTIUM
MONTANA CONSERVATION CORPS							
206 N. GRAND AVENUE							HEALTHY WATERSHED
BOZEMAN, MT 59715	81-0467431	501 (C) (3)	94,190.	0.			CONSORTIUM
MORGANTOWN UTILITY							
278 GREENBAG ROAD							HEALTHY WATERSHED
MORGANTOWN, WV 26501	55-0676214	GOVT	53,868.	0.			CONSORTIUM

Page 1

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MORRISON SOIL & WATER CONSERVATION 16776 HERON ROAD LITTLE FALLS, MN 56345	41-0941237	GOVT	36,000.	0.			HEALTHY WATERSHED
MOUNT ST. HELENS INSTITUTE 42218 NE YALE BRIDGE RD AMBOY, WA 98601	91-1569993	501 (C) (3)	57,449.	0.			INNOVATIVE FINANCE FOR FOREST CONSERVATION
MOUNTAIN STUDIES INSTITUTE PO BOX 426 SILVERTON, CO 81433	73-1644103	501 (C) (3)	57,848.	0.			INNOVATIVE FINANCE FOR FOREST CONSERVATION
NATIONAL FOREST FOUNDATION BLDG 27, STE 3 FORT MISSOULA RD MISSOULA, MT 59804	52-1786332	501 (C) (3)	82,280.	0.			INNOVATIVE FINANCE FOR FOREST CONSERVATION
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY (NIST) - 100 BUREAU DRIVE - GAITHERSBURG, MD 20899	53-0205706	GOVT	180,000.	0.			P3 NANO RESEARCH TO COMMERCIALIZATION
NORTH CAROLINA STATE UNIVERSITY OFFICE OF GRANTS AND CONTRACTS - RALEIGH, NC 27695-7214, NC 27695-7214	56-6000756	UNIVERSITY	156,633.	0.			GREEN BUILDING & SENTINEL LANDSCAPE
NORTH FL LAND TRUST 2038 GILMORE ST JACKSONVILLE, FL 32204	59-3609167	501 (C) (3)	63,437.	0.			HEALTHY WATERSHED
NORTHERN FOREST CENTER PO BOX 210 CONCORD, NH 03302	22-3458955	501 (C) (3)	101,455.	0.			FOREST RETENTION
OREGON STATE UNIVERSITY 312 KERR ADMINISTRATION BUILDING CORVALLIS, OR 97331	61-1730890	GOVT	292,242.	0.			P3 NANO RESEARCH TO COMMERCIALIZATION & MASS TIMBER

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PA DEPT OF CONSERVATION & NATURAL							
RESOURCES - RACHEL CARSON STATE							
OFFICE BUILDING - HARRISBURG, PA				_			HEALTHY WATERSHED
17105	25-1773197	GOVT	80,641.	0.			CONSORTIUM
PACIFIC FOREST TRUST							
400 MARKET ST.							   HEALTHY WATERSHED
SAN FRANCISCO, CA 94129	68-0292509	501 (C) (3)	131,761.	0.			CONSORTIUM
,			,				
PALMETTO GREEN							
5026 WITTERING DRIVE							
COLUMBIA, SC 29206	83-3354091	501 (C) (3)	35,000.	0.			ECOSYSTEM MARKETS
PURDUE UNIVERSITY							
23510 NETWORK PLACE							P3 NANO RESEARCH TO
CHICAGO, IL 66073-1235	35-6002041	UNIVERSITY	68,010.	0.			COMMERCIALIZATION
QUANTIFIED VENTURES							
1875 CONNECTICUT AVE							INNOVATIVE FINANCE FOR
WASHINGTON, DC 20009	46-5296778		1,137,458.	0.			FOREST CONSERVATION
REGENTS OF THE UNIVERSITY OF	40 3230770		1,137,430.	•			I OKEST CONSERVATION
MINNESOTA - NW 5957							
PO BOX 1450 - MINNEAPOLIS, MN							P3 NANO RESEARCH TO
55485-5957	41-6007513	GOVT	22,450.	0.			COMMERCIALIZATION
33103 3337	11 000,313	0011	22,130.	•			
RICE UNIVERSITY							
6100 MAIN ST, MS-70							
HOUSTON, TX 77005	74-1109620	UNIVERSITY	20,200.	0.			MASS TIMBER
·							
ROANOKE ECONOMIC DEVELOPMENT, INC.							
409 MAIN ST PO BOX 148							SUSTAINABLE FORESTRY ANI
RICH SQUARE, NC 27869	56-2182552	501 (C) (3)	82,500.	0.			LAND RETENTION
SAND COUNTY FOUNDATION							
131 W. WILSON STREET, STE 610							HEALTHY WATERSHED
MADISON, WI 53703	39-6089450	501 (C) (3)	18,900.	0.			CONSORTIUM

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SC RURAL WATER ASSOCIATION							
128 STONEMARK LANE COLUMBIA, SC 29210	57-0646037	501 (C) (3)	43,714.	0.			HEALTHY WATERSHED CONSORTIUM
			,				
SCHOODIC INSTITUTE OF ACADIA (DOWNEAST CONSERV NETWORK) - P.O.							HEALTHY WATERSHED
BOX 277 - WINTER HARBOR, ME 04693	20-1054593	501 (C) (3)	33,220.	0.			CONSORTIUM
SONOMA LAND TRUST							
822 FIFTH ST							HEALTHY WATERSHED
SANTA ROSA, CA 95404	51-0197006	501 (C) (3)	15,980.	0.			CONSORTIUM
ST. CROIX							
230 S WASHINGTON							HEALTHY WATERSHED
ST. CROIX FALLS, WI 54024	26-3025933	501 (C) (3)	79,095.	0.			CONSORTIUM
SUSTAINABLE NORTHWEST							
1130 SW MORRISON ST. SUITE 510							HEALTHY WATERSHED
PORTLAND, OR 97205	93-1152222	501 (C) (3)	75,068.	0.			CONSORTIUM
TALL TIMBERS RESEARCH, INC							HEALTHY WATERSHED
13093 HENRY BEADEL DR							CONSORTIUM & LONGLEAF
TALLAHASSEE, FL 32312	59-0952956	501 (C) (3)	110,224.	0.			MAPPING
TEXAS PARKS AND WILDLIFE							
FOUNDATION - 2914 SWISS AVENUE -							GULF OF MEXICO WORKING
DALLAS, TX 75204	74-2602504	501 (C) (3)	50,000.	0.			FORESTS
THE BULLITT FOUNDATION							
1501 E MADISON ST							HEALTHY WATERSHED
SEATTLE, WA 98122	91-6027795	501 (C) (3)	36,169.	0.			CONSORTIUM
THE CONSERVATION FUND							
1655 N. FORT MYER DR., SUITE 1300							
ARLINGTON, VA 22209-3199	52-1388917	501 (C) (3)	153,572.	0.			FOREST RETENTION

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
					appraisal, other)		
THE LONGLEAF ALLIANCE							
12130 DIXON CENTER ROAD							LONGLEAF MAPPING &
ANDALUSIA, AL 36420	75-3263645	501 (C) (3)	227,010.	0.			   SENTINEL LANDSCAPE
· · · · · · · · · · · · · · · · · · ·			, ,				FOREST RETENTION, HEALTH
THE NATURE CONSERVANCY							WATERSHEDS, SENTINEL
4245 N. FAIRFAX DRIVE							LANDSCAPE & INNOVATIVE
ARLINGTON, VA 22203-1606	53-0242652	501 (C) (3)	900,953.	0.			 FINANCE
,			1				
THE TRUST FOR PUBLIC LAND							
101 MONTGOMERY ST.SUITE 900							
SAN FRANCISCO, CA 94104	23-7222333	501 (C) (3)	7,340.	0.			FOREST RETENTION
,			1,1210				
UNIV OF ARKANSAS PINE BLUFF							
MS 4984							SUSTAINABLE FORESTRY AND
PINE BLUFF, AR 71601	58-1353149	501 (C) (3)	90,743.	0.			LAND RETENTION
		(1)	11,111				
UNIVERSITY OF IDAHO							
875 PERIMETER DR, MS3020							
MOSCOW, ID 83844-3020	82-6000945	GOVT	44,808.	0.			MASS TIMBER
	02 0000320		11,000.	•			
UNIVERSITY OF MAINE							P3 NANO RESEARCH TO
5717 CORBETT HALL, ROOM 400							COMMERCIALIZATION & MASS
ORONO, ME 04469-5717	01-6000769	UNTVERSTTY	236,431.	0.			TIMBER
UNIVERSITY OF PENNSYLVANIA	02 0000705		200,101.	•			
OFFICE OF RESEARCH SERVICES							
5TH FLOOR, FRANKLIN BUILDING							P3 NANO RESEARCH TO
3451 WALNUT STREET	23-1352685	INTVEDSTAV	95,145.	0.			COMMERCIALIZATION
STOL WADNOL BIKEEL	23 1332003	ONIVERSIII	73,143.	0.			COMMERCIALIZATION
UNIVERSITY OF WISCONSIN-MADISON							P3 NANO RESEARCH TO
UNIVERSITY OF WISCONSIN-MADISON DRAWER #538							
	30 6006400	INTUEDCIMY	110 040	0			COMMERCIALIZATION & MASS
MILWAUKEE, WI 53278-0538	39-6006492	ONIARKSILI	110,949.	0.			TIMBER
VIRGINIA DEPARTMENT OF FORESTRY							
900 NATURAL RESOURCE DRIVE, SUITE 8		GOZZIII.	05 504	•			FOREST RETENTION &
CHARLOTTESVILLE, VA 22903	54-6001800	POAT,	85,504.	0.			HEALTHY WATERSHEDS

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VASHINGTON STATE DEPT OF COMMERCE							
.011 PLUM ST. SE							
DLYMPIA, WA 98504	91-0823820	GOVT	71,640.	0.			FOREST RETENTION
VINSTON COUNTY SELF HELP							
450 SHANNON DALE DRIVE							SUSTAINABLE FORESTRY AND
JACKSON, MS 39212	64-0771042	501 (C) (3)	110,000.	0.			LAND RETENTION
VISEWOOD ENERGY							
735 N ALBERTA STREET	45 0606606		E0 050	0			INNOVATIVE FINANCE FOR
PORTLAND, OR 97217	45-0606696		50,858.	0.			FOREST CONSERVATION
NOOD WORKS							
.101 K STREET NW STE 700							
ASHINGTON, DC 20005	68-0643679	501 (C) (3)	516,809.	0.			MASS TIMBER
ORKING LANDS TRUST							
.600 GLENWOOD AVENUE							
RALEIGH, NC 27608	46-2913344	501 (C) (3)	28,572.	0.			FOREST RETENTION
ORLD RESOURCES INSTITUTE							
.0 G STREET, N.E. ØSUITE 800							HEALTHY WATERSHEDS &
ASHINGTON, DC 20002	52-1257057	501 (C) (3)	156,575.	0.			FOREST RETENTION
							1

Page 2

AND COMMUNITIES, INC.

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.	
PART I, LINE 2:					
GRANTEES ARE TYPICALLY SELECTED FRO	OM SUBMIS	SIONS IN F	RESPONSE TO	COMPETITIVE	
REQUESTS FOR PROPOSALS PROCESSES. 1	EACH PROJ	ECT HAS A	DIFFERENT	SET OF	
CRITERIA. ALL GRANTEES OPERATE WIT	rh an agr	EED-UPON V	ORKPLAN AN	D	
DELIVERABLES FOR EACH PROJECT. FUI	NDS ARE D	ISBURSED E	BASED UPON	MONITORING	
OF PROGRESS AND THE AGREEMENT BETWI	EEN THE G	RANTEE ANI	THE ENDOW	MENT OF	
SATISFACTORY ACCOMPLISHMENTS PER TI	HE AWARD	CONTRACT.			

THE ORGANIZATION'S PROGRAM-RELATED INVESTMENTS ARE MADE UNDER THE DIRECTION

Part IV Supplemental Information
OF THE BOARD OF DIRECTORS. ALL INVESTMENTS ARE WITH ORGANIZATIONS THAT
SUPPORT THE US ENDOWMENT FOR FORESTRY AND COMMUNITIES' PURPOSE AND GOALS.
THE INVESTMENTS ARE MONITORED BY THE BOARD OF DIRECTORS.

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.
UNITED STATES ENDOWMENT FOR FORESTRY
AND COMMUNITIES, INC.

Employer identification number 20-5583324

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions  X Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990
(1) CARLTON OWEN	(i)	371,884.	0.	0.	31,350.	15,489.	418,723.	0.
CEO SECRETARY	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) PETER MADDEN	(i)	277,258.	0.	0.	31,288.	16,987.	325,533.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) PETER STANGEL	(i)	267,000.	0.	0.	29,829.	14,283.	311,112.	0.
C00	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ALICIA CRAMER	(i)	215,379.	0.	0.	24,509.	16,210.	256,098.	0.
SR VICE PREISDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL GOERGEN	(i)	206,261.	0.	0.	22,689.	0.	228,950.	0.
VICE-PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) SIGNE CANN	(i)	183,759.	0.	0.	20,242.	5,839.	209,840.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MATT KRUMENAUER	(i)	150,420.	0.	0.	16,610.	1,295.	168,325.	0.
VICE-PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
PAID \$ 220 IN 2020 FOR LODGING OF OUT-OF-TOWN STAFF IN PERSONAL RESIDENCE
DURING TRIPS TO GREENVILLE, AT RATE OF \$20 PER NIGHT.

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

UNITED STATES ENDOWMENT FOR FORESTRY

2020 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 20-5583324

INC. 20-5583324 AND COMMUNITIES, FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE ENDOWMENT ADVANCES ITS MISSION USING A "THEORY OF CHANGE" THAT FOCUSES ON THREE AREAS: RETAINING AND RESTORING HEALTHY WORKING FORESTS; PROMOTING AND CAPTURING MULTIPLE VALUE STREAMS USING MARKET-BASED TOOLS; AND ENHANCING COMMUNITY CAPACITY, COLLABORATION THE ENDOWMENT DEPLOYS ITS WORK THROUGH FIVE PRIMARY AND LEADERSHIP. INITIATIVES, EACH OF WHICH SUPPORTS SEVERAL PROGRAMS OR PROJECTS. **ECOSYSTEM MARKETS:** MONETIZING NON-TRADITIONAL FOREST PRODUCTS THE HEALTHY WATERSHED THROUGH HEALTHY FORESTS PROGRAM CONNECTS DOWNSTREAM WATER CONSUMERS WITH UPSTREAM FOREST OWNERS WITH THE INTENT TO ADVANCE OVERALL WATERSHED HEALTH AND QUALITY BY ENSURING WORKING FOREST RETENTION. MUCH OF THIS WORK IS JOINTLY-FUNDED IN PARTNERSHIP WITH THE USDA NATURAL RESOURCES CONSERVATION SERVICE (NRCS) AND THE ENVIRONMENTAL PROTECTION AGENCY (EPA). WE CONTINUE NATION-WIDE COLLABORATION WITH THE AMERICAN WATER WORKS ASSOCIATION, WHICH REPRESENTS WATER UTILITIES AND THE WATER COMMUNITY. FOREST RETENTION AND HEALTH: RETAINING/EXPANDING AND ENSURE HEALTH A WIDE-RANGING INITIATIVE THAT INCLUDES SERVING AS CROSS-BORDER CONVENER FOR MORE STRATEGIC COLLABORATION BETWEEN CANADA AND THE U.S. TO DATE WE HOSTED FIVE CANADA/US FOREST HEALTH AND

TWO MAJOR PROGRAMS IN THE SOUTHERN U.S. -- KEEPING FORESTS & THE

PARTNERSHIP FOR SOUTHERN FORESTLAND CONSERVATION ALONG WITH THE

NATIONAL CONSERVATION EASEMENT DATABASE; AND SUPPORT FOR THE DEPARTMENT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

INNOVATION SUMMITS ROUGHLY ON A BIENNIAL BASIS.

Schedule O (Form 990 or 990-EZ) 2020

OTHER WORK INCLUDES

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization UNITED STATES ENDOWMENT FOR FORESTRY **Employer identification number** 20-5583324 AND COMMUNITIES, INC. OF DEFENSE'S BASE BUFFERING PROGRAM. EACH IS DESIGNED TO AID IN RETENTION AND RESTORATION OF HEALTHY WORKING FORESTS. III. TRADITIONAL MARKETS: AFTER SUCCESSFUL WORK THAT LED TO THE CREATION OF TWO COMMODITY CHECK-OFFS SOFTWOOD LUMBER BOARD AND PAPER & PAPER-BASED PACKAGING BOARD -- MORE RECENT WORK CENTERS ON STRENGTHENING THE TIMBER HARVEST AND HAUL SEGMENT OF THE FOREST PRODUCTS VALUE CHAIN BY DESIGNING AND MAINTAINING A BUYER/VENDOR PLATFORM CALLED TIMBERHAULING.COM. WE ARE ALSO CURRENTLY WORKING WITH OTHER PARTNERS, INCLUDING IBM, ON BLOCKCHAIN SOLUTIONS THROUGH A PROGRAM CALLED FORESTRUST. THIS PROGRAM WORKS TO TRACK THE SUPPLY CHAIN OF TIMBER AND FOREST PRODUCTS FROM FORESTS TO END PRODUCT, WHICH HELPS ALLEVIATE ISSUES INVOLVING ILLEGAL LOGGING. IV. FUTURE MARKETS: THE ENDOWMENT IS PARTNERING WITH THE USDA FOREST SERVICE AND EMERGING PRODUCERS TO ADVANCE COMMERCIALIZATION OF CELLULOSIC NANOMATERIALS. THIS MULTI-YEAR INITIATIVE ENGAGES PARTNERS TO FILL KNOWLEDGE GAPS FACILITATING NEW PRODUCTS AND APPLICATIONS WHILE PLACING A PRIMARY INTEREST ON ENSURING HUMAN AND ENVIRONMENTAL HEALTH AND SAFETY. WORK ALSO CONTINUES TO ADVANCE MASS TIMBER APPLICATIONS TO SUPPORT TALL WOODEN BUILDINGS, INCLUDING ADVANCING THE CARBON STORY OF FOREST PRODUCTS. THE GREATEST SUCCESS TO DATE WAS ACHIEVED IN CONCERT WITH THE SOFTWOOD LUMBER BOARD AND AMERICAN WOOD COUNCIL AS EFFORTS TO MODERNIZE BUILDING CODES WERE ACHIEVED THAT WILL ALLOW CONSTRUCTION OF MASS TIMBER BUILDINGS UP-TO 18 STORIES FROM THE PREVIOUS 6-STORY LIMIT.

FAMILY-SUPPORTING JOBS IN RURAL COMMUNITIES. THROUGH PARTNERSHIP WITH

DYING & DEAD TREES TO ENHANCE FOREST HEALTH WHILE ADVANCING

ADDITIONALLY, WE ARE WORKING TO DEVELOP MARKETS FOR SMALL DIAMETER,

Schedule O (Form 990 or 990-EZ) 2020

MATERIAL.

**Employer identification number** 

AND COMMUNITIES, INC. 20-5583324

THE USDA FOREST SERVICE WE ARE CONCENTRATING OUR WORK IN SEEKING TO

COMMERCIALIZE TORREFACTION TO PROVIDE A ROBUST NEW MARKET FOR FUELS

THAT COULD YIELD GREEN ENERGY. BUILDING ON TESTS OF TORREFIED PELLETS

COMPLETED IN A COAL-FIRED FACILITY, THE TORREFACTION FACILITY IS NEARLY

SET TO BEGIN ROUND-THE-CLOCK PRODUCTION OF COMMERCIAL-SCALE TORREFIED

Name of the organization UNITED STATES ENDOWMENT FOR FORESTRY

V. ASSET CREATION: WE CONTINUE TO SUPPORT THE SUSTAINABLE FORESTRY AND

LAND RETENTION NETWORK WITH AN OBJECTIVE OF USING FORESTS AND

FOREST-BASED ASSETS TO CREATE ECONOMIC OPPORTUNITY FOR AFRICAN AMERICAN

LANDOWNERS. AFF IS NOW SERVING AS THE FISCAL AGENT TO THE NETWORK.

THE MULTI-YEAR PROGRAM IN PARTNERSHIP WITH THE USDA FOREST SERVICE AND

NRCS ACROSS EIGHT SOUTHERN STATES HAS SUCCESSFULLY SEEN 1,500 BLACK

FAMILIES MOVE THEIR LANDS INTO THE FOREST MANAGEMENT PIPELINE. WE ARE

APPLYING THE APPLIED LEARNINGS FOR OUR WORK WITH THE SFLR NETWORK TO

EXPLORE HISPANIC/LATINO LANDOWNERS AND THEIR ABILITY TO GENERATE WEALTH

FOR THEIR FAMILIES AND COMMUNITIES.

WE ALSO CONTINUE TO WORK WITH THE ECONOMIC DEVELOPMENT ADMINISTRATION

IN NEW ENGLAND IN PARTNERSHIP WITH THE NORTHERN FOREST CENTER, TO

ASSIST IN FINDING LOCAL ECONOMIC SOLUTIONS TO HELP OFFSET THE IMPACT OF

THE CLOSURE OF MUCH OF THE REGION'S PULP AND PAPER PRODUCTION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ENTIRE BOARD OF DIRECTORS WAS PROVIDED A COPY OF THE DRAFT FORM 990.

REVIEW AND DISCUSSION OF THE CONTENTS WERE LED BY THE AUDIT COMMITTEE AND

THE PRESIDENT & CEO. ALSO, OUR LEAD AUDIT PARTNER FREQUENTLY WAS AT THE

MEETING TO DISCUSS DETAILS. THE BOARD THEN FORMALLY APPROVED THE FORM 990

BEFORE IT IS SUBMITTED.

Name of the organization UNITED STATES ENDOWMENT FOR FORESTRY
AND COMMUNITIES, INC.

Employer identification number 20-5583324

FORM 990, PART VI, SECTION B, LINE 12C:

AT EVERY MEETING OF THE BOARD OF DIRECTORS, BEFORE ANY ACTION IS TAKEN ON A

PARTICULAR TOPIC, MEMBERS ARE ASKED TO NOTE FOR THE RECORD ANY AREAS OF

POTENIAL CONFLICT. ANNUALLY, EACH MEMBER OF THE BOARD AND STAFF ARE ASKED

TO REVIEW AND SIGN A COPY OF THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15:

OFFICER-LEVEL SALARIES ARE ESTABLISHED BASED UPON THE EDUCATION, EXPERIENCE
AND OTHER QUALIFICATIONS OF EACH INDIVIDUAL AND BENCHMARKED AGAINST THE PAY
OF SIMILAR POSITIONS WITHIN NOT-FOR-PROFITS AS A CLASS (E.G. AVERAGE ANNUAL
SALARY OF WASHINGTON, DC-BASED NGOS) AND A MORE DEFINED GROUP OF
NOT-FOR-PROFITS "PEER" ORGANIZATIONS. SALARIES OF ALL STAFF, WITH THE
EXCEPTION OF THE CEO, ARE ESTABLISHED USING THESE BENCHMARKS AND
ADMINISTERED BY THE CEO WITH BOARD REVIEW/APPROVAL ON EACH EMPLOYEE'S ON
APRIL 1ST OF EACH YEAR. IN THE CASE OF THE CEO, THE BOARD OF DIRECTORS
REVIEWS THE CEO'S PAY AND BENEFITS AT LEAST ANNUALLY. THE ENTIRE
PAY/BENEFITS PACKAGE IS TESTED IN A REVIEW OF PEER GROUP AND OTHER
BENCHMARKS IN A SCAN ADMINISTERED BY THE AUDIT COMMITTEE AND PERIODICALLY
REVIEWED BY OUTSIDE COUNSEL AND/OR A BENEFITS CONSULTANT.

FORM 990, PART VI, SECTION C, LINE 18:

COPIES OF THE ORGANIZATION'S FORM 990 IS AVAILABLE ON THE ORGANIZATIONAL WEBSITE AND WWW.GUIDESTAR.ORG.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF ALL GOVERNANCE DOCUMENTS -- CHARTER, BYLAWS, STEWARDSHIP

PRINCIPLES, VALUES -- ARE AVAILABLE ON THE ORGANIZATIONAL WEBSITE.

032212 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

#### **SCHEDULE R** (Form 990)

Part I

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED STATES ENDOWMENT FOR FORESTRY

**Employer identification number** 20-5583324 AND COMMUNITIES, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (a) (b) (c) (d) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) RESTORATION FUELS - 37-1881323 UNITED STATES PO BOX 668 ENDOWNMENT FOR FORESTRY 19 680 657 AND COMMUNITIES INC PRINEVILLE, OR 97754 MANUFACTURING OREGON 240,664 TIMBERHAULING.COM - 84-2204346 UNITED STATES ENDOWNMENT FOR FORESTRY 908 E NORTH ST GREENVILLE, SC 29601 PURCHASING MANAGER SOUTH CAROLINA 23. 1,023. AND COMMUNITIES, INC FORESTRUST - 85-3186870 UNITED STATES 908 E NORTH ST ENDOWNMENT FOR FORESTRY GREENVILLE, SC 29601 TECHNOLOGY SOUTH CAROLINA AND COMMUNITIES, INC

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

OMB No. 1545-0047

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	J 20 of Schedule	manag	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes I	lo
OREGON TORREFACTION, LLC - 35-2567331, PO BOX 668,	BIOFUEL										
PRINEVILLE, OR 97754	RESEARCH	OR		RELATED	237.	0.		X	N/A	X	70.00%
	-										
	-										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	entity:	
		,						Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	c: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed	in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			. 1a		X			
	Gift, grant, or capital contribution to related organization(s)					X				
	Gift, grant, or capital contribution from related organization(s)						X			
						X				
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
	Sale of assets to related organization(s)						X			
h	h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)										
j	Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>		X			
_							X			
	k Lease of facilities, equipment, or other assets from related organization(s)									
	Performance of services or membership or fundraising solicitations for related organization(s)									
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
0	Sharing of paid employees with related organization(s)				. 10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p		х			
	Reimbursement paid by related organization(s) for expenses						Х			
٦										
r	Other transfer of cash or property to related organization(s)				1r		х			
	Other transfer of cash or property from related organization(s)						X			
	If the answer to any of the above is "Yes," see the instructions for information on w				. ,					
	(a)	(b)	(c)	(d)						
	(a) Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount	involved					
		type (a-s)								
(1) E	RESTORATION FUELS LLC	D	22,250,000.	FMV						
(2) F	RESTORATION FUELS LLC	0	167,611.	FMV						
(2)										
(3)										
(4)										
(5)										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or UNITED STATES ENDOWMENT FOR FORESTRY print 20-5583324 AND COMMUNITIES, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 908 EAST NORTH STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. GREENVILLE, SC 29601 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 SIGNE C. CANN • The books are in the care of ▶ 908 EAST NORTH STREET - GREENVILLE, SC 29601 Telephone No. ► 864-233-7646 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

EXTENDED TO NOVEMBER 15, 2021 Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2020 or other tax year beginning ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Internal Revenue Service Name of organization ( Check box if name changed and see instructions.) Check hox if address changed. UNITED STATES ENDOWMENT FOR FORESTRY **B** Exempt under section Print AND COMMUNITIES, INC. 20-5583324 E Group exemption number (see instructions) X 501(c)(3 or Number, street, and room or suite no. If a P.O. box, see instructions. Type 220(e) 908 EAST NORTH STREET 408(e) 408A ]530(a) City or town, state or province, country, and ZIP or foreign postal code ]529(a) [ GREENVILLE, SC 29601 529S Check box if ,516,467. C Book value of all assets at end of year ... an amended return. Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust Applicable reinsurance entity Claim credit from Form 8941 Check if filing only to Claim a refund shown on Form 2439 Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation Enter the number of attached Schedules A (Form 990-T) During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? Yes If "Yes," enter the name and identifying number of the parent corporation. The books are in care of ► SIGNE C. CANN Telephone number ► 864-233-7646 **Total Unrelated Business Taxable Income** Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) 2 Reserved 2 3 3 Add lines 1 and 2 Charitable contributions (see instructions for limitation rules) 4 4 Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 5 5 STATEMENT 1 0. Deduction for net operating loss. See instructions 6 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. 7 7 Subtract line 6 from line 5 1,000. Specific deduction (generally \$1,000, but see instructions for exceptions) 8 8 9 Trusts. Section 199A deduction. See instructions 9 10 1,000. Total deductions. Add lines 8 and 9 10 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 11 11 **Tax Computation** Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21) 1 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Schedule D (Form 1041) Tax rate schedule or 2 3 3 **Proxy tax.** See instructions 4 Other tax amounts. See instructions 4 Alternative minimum tax (trusts only) 5 5 6 Tax on noncompliant facility income. See instructions 6

LHA

Total. Add lines 3 through 6 to line 1 or 2, whichever applies

For Paperwork Reduction Act Notice, see instructions.

Form 990-T (2020)

Form 9	90-1 (2	,						Р	'age 2	
Part	III -	Гах and Payments								
1a	Foreig	n tax credit (corporations attach Form 1	118; trusts attach Form 1116)	1a						
b	Other	credits (see instructions)		1b						
С	Gener	ral business credit. Attach Form 3800 (se	e instructions)	1c						
d		for prior year minimum tax (attach Form								
е		credits. Add lines 1a through 1d					1e			
2						- 1	2		0.	
3	Other	taxes. Check if from: Form 42								
		Other (a	ttach statement)			L	3			
4	Total	tax. Add lines 2 and 3 (see instructions).	Check if includes tax p	reviously o	deferred under					
	sectio	n 1294. Enter tax amount here		▶		L	4		0.	
5	2020	net 965 tax liability paid from Form 965-A				L	5		0.	
6a	Paym	ents: A 2019 overpayment credited to 20	20	6a						
b		estimated tax payments. Check if section								
С	Tax d	eposited with Form 8868		6c						
d	Foreig	n organizations: Tax paid or withheld at	source (see instructions)	6d						
е	Backı	p withholding (see instructions)		6e						
f	Credit	for small employer health insurance pren	miums (attach Form 8941)	6f						
g	Other	credits, adjustments, and payments:								
		Form 4136	Other Tota	ıl <b>▶ <u>6g</u></b>						
7	Total	payments. Add lines 6a through 6g			<u>.</u>	L	7			
8										
9	Tax d	▶	9							
10		payment. If line 7 is larger than the total of		erpaid		▶ ∟	10			
11		the amount of line 10 you want: Credite		-12	Refunded		11			
Part		Statements Regarding Certain A		•	·					
1	-	time during the 2020 calendar year, did	-	-		-	-	Yes	No	
		financial account (bank, securities, or ot								
		N Form 114, Report of Foreign Bank and	I Financial Accounts. If "Yes," enter	the name	of the foreign count	ry			v	
•	here	· ————————————————————————————————————	and the first transfer of the second						X	
2	,	g the tax year, did the organization receiv	,	,	,				Х	
		n trust?							$\overline{}$	
_		s," see instructions for other forms the or	-		▶ ¢					
3		the amount of tax-exempt interest receive							Х	
4a b		e organization change its method of acco s "Yes," has the organization described tl	,		Corm 11202 If "No "					
b		a to Doub V		,	ŕ					
Part		Supplemental Information		<u></u>						
		xplanation required by Part IV, line 4b. Als	so provide any other additional info	rmation S	See instructions					
TOVIGO	, 1110 07	planation required by Fart IV, line 45.746	so, provide any enter additional inte	orridation. C	oce motractions.					
		der penalties of perjury, I declare that I have examined				owledge	and belief, it is true,			
Sign	co	rrect, and complete. Declaration of preparer (other than	taxpayer) is based on all information of which p	reparer nas ar	ny knowledge.	May	he IRS discuss this r		ii de la	
Here		•	PRES	IDENT	/CEO		reparer shown below		IUI	
		Signature of officer	Date			instru	ctions)? X Yes	s	No	
	•	Print/Type preparer's name	Preparer's signature	Date	Check	if	PTIN			
Paid					self- employ	/ed	I			
r aid Prepa	arer	AMY BIBBY	AMY BIBBY	11/1			P004458			
Use Only   Firm's name ▶ DIXON HUGHES GOODMAN, LLP.   Firm's EIN ▶ 56-						56-0747	7981	1		
	,	500 RIDGEF								
		Firm's address ► ASHEVILLE,	NC 28806		Phone no.	82	8-254-22	254		

Form **990-T** (2020)

FORM 990-T	PRE 2018 NOL SCHEDULE	STATEMENT 1
	FORWARD FROM PRIOR YEAR ION INCLUDED IN PART I, LINE 6	1,275,631. 123,891.
SCHEDULE A PORTION SCHEDULE A ENTITY	OF PRE-2018 NOL SCHEDULE A SHARE	
1	0.	
TOTAL SCHEDULE A SH		0.
NET OPERATING DEDUC BALANCE AFTER PRE-2	123,891.	
EXPIRING NET OPERAT		0.
CARRY FORWARD OF NE		1,151,740.

SCHEDULE A (Form 990-T)

## **Unrelated Business Taxable Income** From an Unrelated Trade or Business

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). UNITED STATES ENDOWMENT FOR FORESTRY B Employer identification number Name of the organization AND COMMUNITIES, INC. 20-5583324 D Sequence: Unrelated business activity code (see instructions) Describe the unrelated trade or business ▶PASSTHROUGH INCOME FROM K-1S Part I Unrelated Trade or Business Income (C) Net (A) Income (B) Expenses 1a Gross receipts or sales **b** Less returns and allowances Cost of goods sold (Part III, line 8) 2 2 Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Sch D (Form 1041 or Form 1120)) (see instructions) 4a Net gain (loss) (Form 4797) (attach Form 4797) (see instructions) 4b Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach 5 statement) Rent income (Part IV) 6 Unrelated debt-financed income (Part V) 7 8 Interest, annuities, royalties, and rents from a controlled organization (Part VI) 8 Investment income of section 501(c)(7), (9), or (17) organizations (Part VII) Exploited exempt activity income (Part VIII) 10 10 11 Advertising income (Part IX) 11 Other income (see instructions; attach statement) 12 13 0. **Total.** Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions) Deductions must be directly connected with the unrelated business income Compensation of officers, directors, and trustees (Part X) 2 2 Salaries and wages 3 Repairs and maintenance 4 4 5 Interest (attach statement) (see instructions) 5 6 Taxes and licenses 6 Depreciation (attach Form 4562) (see instructions) 7 Less depreciation claimed in Part III and elsewhere on return 8b 8 9 Depletion _____ 9 10 Contributions to deferred compensation plans 10 Employee benefit programs 11 11 12 Excess exempt expenses (Part VIII) 12 Excess readership costs (Part IX) 13 13 Other deductions (attach statement) 14 Total deductions. Add lines 1 through 14 15 15 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line 13, 16 16 Deduction for net operating loss (see instructions) 17

For Paperwork Reduction Act Notice, see instructions.

Unrelated business taxable income. Subtract line 17 from line 16 ......

Schedule A (Form 990-T) 2020

18

	ule A (Form 990-T) 2020				Page 2
Part		hod of inventory valuat			
1					
2	Purchases				
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter I			•	Yes No
9 Part	Do the rules of section 263A (with respect to property plv Rent Income (From Real Property and				105 100
1	Description of property (property street address, city, s	· · · · · · · · · · · · · · · · · · ·	<u> </u>	,	
•	A	itate, Zii codej. Oricok	ii a ddai doc (occ ii oti)	actions)	
	В				
	c $\square$				
	D				
		Α	В	С	
2	Rent received or accrued			·	
a	From personal property (if the percentage of				
_	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c columns A Deductions directly connected with the income in lines 2(a) and 2(b) (attach statement)		and on Part I, line 6, c	olumn (A)	0.
-					
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I,	line 6, column (B)		0.
Part '	V Unrelated Debt-Financed Income (S	ee instructions)			
1	Description of debt-financed property (street address, or	city, state, ZIP code). C	heck if a dual-use (see	instructions)	
	A				
	В 💹				
	c				
	D	T		1	
		Α	В	С	<u> </u>
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
_	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
_	financed property (attach statement)		%	%	
6	Divide line 4 by line 5		%0	90	%
7	Gross income reportable. Multiply line 2 by line 6 <b>Total gross income</b> (add line 7, columns A through D)	•	t I lino 7 column (A)		0.
8	i otal gross income (add line 7, columns A infough D)	. Enter here and on Pa	ri, iiile 7, columin (A)		
9	Allocable deductions. Multiply line 3c by line 6				
10	Total allocable deductions. Add line 9, columns A thr	rough D. Enter here and	d on Part I, line 7. colui	mn (B)	0.
11	Total dividends-received deductions included in line				0.

Part	VI Interest, Annu	uities, Ro	oyalties, and Re	ents fron	n Control	led Or	ganizations	s (see i	nstructi	ions)	r age o	
	-					E	Exempt Contro	•				
	Name of controlle organization	d	2. Employer identification number			al of specified ments made	المراب المراب والمرابط المرابط		n the niza-	connected with income in column 5		
(1)												
(2)												
(3)												
(4)						<u> </u>						
	/ Tayahla lagama				Controlled Or	-		of ook mon	0	44 5	Saduationa directly	
,	. Taxable Income	ir	Net unrelated acome (loss) e instructions)	l	Total of specified ayments made		10. Part of column 9 that is included in the controlling organization's gross income		he	11. Deductions directly connected with income in column 10		
(1)												
(2)												
(3)												
(4)												
	Add columns 5 and 1 Enter here and on Par line 8, column (A)				art I,	Add columns 6 and 11. Enter here and on Part I, line 8, column (B)						
Totals						▶			0.		0.	
Part	VII Investment	Income	of a Section 50	1(c)(7), (	9), or (17)	Orgar	nization _{(s}	ee instruc	tions)			
	<b>1.</b> Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach states	ected (at	<b>4.</b> Set-attach st	asides atement	5. Total deductions and set-asides (add cols 3 and 4)	
(1)												
(2)												
(3)												
(4)					Add amou	ınta in					Add amounts in	
Totals				<b>&gt;</b>	column 2. here and or line 9, colu	Enter n Part I,					column 5. Enter here and on Part I, line 9, column (B)	
Part	VIII Exploited E	xempt A	Activity Income,	, Other T	han Adve	ertising	g Income	see instru	ictions)			
1	Description of exploite	ed activity:										
2	Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and o	n Part I,	line 10, colum	n (A)		2		
3	Expenses directly con	nected wit	h production of unre	elated busi	ness income	e. Enter l	here and on Pa	art I,				
										3		
4	Net income (loss) from						•					
_										4		
5	Gross income from ac									5		
6	Expenses attributable									6		
7	Excess exempt expen			o, but do no	or enter more	e man tr	ie amount on i	ırıe		7		

Part			dvertising Income					r ago 1
1			of periodical(s). Check box if reporting	two or n	nore periodicals o	on a consolidated ba	nsis.	_
	Α			,				
	В							
	c [							
	D	一;						
Enter a		nts fo	or each periodical listed above in the c	orrespon	dina column			-
Lintoi	unou	1110 10	or each periodical noted above in the o		A	В	С	D
2	Gro	ee ar	Ivertising income	ŀ				
_			ımns A through D. Enter here and on F	-	11 column (A)	l .	<b>&gt;</b>	0.
а	, , ,	2 0010	inino / timoagir B. Enter here and or r	art i, iiric	, 11, coluini ( )		······································	
3	Dire	act ac	lvertising costs by periodical	Γ				
а			imns A through D. Enter here and on F		11 column (R)			0.
u	Auc		ining A through b. Enter here and on t	art i, iiric	, 11, coluini ( <i>b</i> )			
4	Δdν	ortici	ng gain (loss). Subtract line 3 from line	۱ ر				
7			ly column in line 4 showing a gain,	´				
			e lines 5 through 8. For any column in					
			owing a loss or zero, do not complete					
			nrough 7, and enter zero on line 8					
5			nip costs					
6			on income					
7			eadership costs. If line 6 is less than	·····				
•			btract line 6 from line 5. If line 5 is less					
			6, enter zero					
8			eadership costs allowed as a	·····				
•			n. For each column showing a gain or	,				
			nter the lesser of line 4 or line 7					
а			8, columns A through D. Enter the gre		ne line 8a. column	ns total or zero here	and on	
			ne 13					0.
Part	Χ	C	ompensation of Officers, Dire	ectors,	and Trustees	(see instructions)	,	
							3. Percentage	4. Compensation
			1. Name		<b>2.</b> Titl	е	of time devoted	attributable to
							to business	unrelated business
(1)							%	
(2)							%	
(3)							%	
(4)							%	
Total.	Ente		e and on Part II, line 1				<b>&gt;</b>	0.
Part	XI_	Sı	upplemental Information (see	instructi	ons)			