JOB OPPORTUNITY LAND MANAGER FORESTER

Are you ambitious, self-motivated, and keen to work within a friendly, mission-driven organization? Do you want to work in a place where your time, talents, and interests play a critical role in support of the health and vitality of our nation's working forests and forest-rich communities? The U.S. Endowment for Forestry and Communities (Endowment) seeks to add a part-time consulting forester to support one of our key programs in the state of Virginia. The Land Manager Forester will report to the Endowment with guidance from the Virginia State Forester.

This position's duties include coordinating with land managers, testing and further developing a hardwood assessment tool, and working with land managers to use the tool, helping to execute required grant processes and reporting needs, identifying forestlands for enhancement, planning budgets, monitoring contracts, and other forestry activities.

Please send a cover letter, resume, and up to five professional references to <u>alicia@usendowment.org</u> by December 31, 2020. An Endowment staff member will contact you if we determine that there is a match with our needs and your background.

JOB DETAILS:

Job Title: Land Manager Forester

Location: Southwestern Virginia

Full-time/Part-time: Part-time

Reports to: U.S. Endowment for Forestry and Communities with guidance from Virginia State Forester who makes assignments and reviews work.

SPECIFIC JOB RESPONSIBILITIES (TO INCLUDE BUT NOT BE LIMITED TO):

• The position is critical in helping to identify public lands in support of the Mountain Valley Pipeline (MVP) forest enhancement mitigation efforts through:

1) Utilizing technology and data, including the hardwood assessment tool (HWAT), to identify land enhancement and prescription selection options on existing public lands.

2) Working with the resource managers to develop a baseline score for each targeted site and prescription selection.

3) Testing and documenting the methodological foundation for future habitat mitigation across a broader geography and forest habitat selection.

- The position will be responsible for coordinating the MVP site selection work and collaborating with other state agencies and personnel to achieve the desired goals. Work will be performed with a high degree of independence under the general direction of a professional forester (State Forester).
- Coordinate with land managers for the national forest, DCR Natural Heritage, and Department of Wildlife Resources (formerly the Department of Game and Inland Fisheries) to identify possible enhancement projects.
- Test and further develop the HWAT and recommend improvements in conjunction with the Virginia Department of Forestry.
- Work with land managers and foresters to utilize the HWAT to rank projects for funding and help identify contractors to support identified prescriptions, including but not limited to: forest inventory, silvicultural activities, prescribed burns, insect and disease protection, timber management, hydrology, and watershed management, and environmental protection.
- Rank enhancement projects and allocate MVP funds to top-ranked sites.
- Work with the Endowment on grant processes/opportunities and reporting needs.
- Identify additional public land holdings and/or protected private forestlands that could benefit from forest enhancement and seek strategic parcels to complement forest enhancement efforts.
- Participate in budget planning and related tracking of expenses and funding for selected projects.
- Monitor contract compliance and results of forestry activities to assure adherence to government regulations and assess compliance with environmental laws.
- Perform other related work as required.

EDUCATION AND EXPERIENCE

• Graduation from an accredited college or university with a degree in forestry and five-toeight years of responsible, professional experience in forest resource management.

REQUIREMENTS AND PREFERRED SKILLS

- Strong analytical skills, including the ability to review large amounts of data and to choose the best solution to solve the problem.
- Solid communication skills demonstrating the ability to translate and explain technical information to multiple stakeholders to advance projects.

- Thorough knowledge of multiple-use forest resource management techniques and planning activities.
- Considerable knowledge of wildlife management.
- Considerable knowledge of hydrology and watershed management.
- Considerable knowledge of forest ecology and recreational uses.
- Knowledge of research methodology as applied to forest resource management.
- Ability to establish and maintain effective working relationships with agency officials, foresters, landowners, and fellow employees.
- Good organizational skills are needed to prioritize, organize, and accomplish this critical and time-constrained program.
- Proficiency with Microsoft Office 365 required.
- Ability to negotiate different types of forested terrain on foot and walk over and through logging debris, heavy brush, and other adverse terrains.
- Valid driver's license.
- U.S. citizen or non-citizen with all appropriate visas and paperwork.
- A positive attitude and the ability to problem-solve are a must!

SUPERVISORY RESPONSIBILITIES

• No formal supervisory role but may supervise interns or volunteers.

COMPENSATION

• The Endowment offers a competitive rate commensurate with responsibilities, certification, and work experience.

The U.S. Endowment for Forestry and Communities is an Equal Opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.